



Job Title: Social Worker

Job Description:

The Social Worker is responsible for providing screenings, assessments, evaluations, and intensive case management services for a Hospital-Linked Violence Intervention Program (HVIP). Clients include individuals who have been hospitalized at the UAB Trauma Center due to an injury sustained from gun violence. The Social Worker will offer assessments, development, implementation, and monitoring of individualized intervention plans, and provide ongoing follow-up to clients enrolled in the HVIP. The position will work in coordination with other HVIP staff members, but does not provide direct supervision of any HVIP staff. This position reports to Executive Director of the Offender Alumni Association.

Tasks and Responsibilities:

- Present intake information and attend staff meetings to develop, implement and evaluate individualized care plans in collaboration with the Violence Intervention Specialists (VIS) and Violence Intervention Specialist (VIS) Supervisor
- Coordinate resources and services on behalf of clients as applicable
- Collaborate with community partner agencies, hospital staff, and HVIP staff to ensure integrated and quality service provision
- Provide individual and group interventions for HVIP clients such as crisis support, anger management training, grief and loss counseling, advocacy, and gun violence prevention education, etc.
- Perform administrative tasks such as scheduling client appointments and services, accurately documenting client and community interactions, and tracking program metrics
- Ensure HVIP client records are stored securely, confidentially, and are HIPAA compliant
- Complete evaluation reports documenting HVIP client progress and disseminate findings as appropriate to HVIP program directors and partner agencies
- Maintain all funder, agency, and grant compliance standards
- Engage in additional tasks and responsibilities as assigned

Competencies:

- Building Trust
- Care Management

- Gaining Commitment
- Initiating Action
- Follow Up

Minimum Qualifications:

- Bachelor's degree in Social Work (Master's degree in Social Work preferred)
- Active Alabama Social Work (LBSW, LMSW, or LICSW) License
- Two years' experience as a social worker or case manager for a community-based violence intervention program, hospital, or behavioral health care provider
- Excellent interpersonal, oral, and written communication skills
- Ability to input and extract information from databases
- Proficiency in using Zoom, Microsoft Outlook, Word, PowerPoint and Excel, or equivalent software packages

Preferred Experience:

- Experience with serving populations experiencing gun violence and/or trauma
- Demonstrated ability to work well within multidisciplinary teams and persons from diverse backgrounds
- Cultural sensitivity and familiarity with high-risk populations experiencing violence
- Experience in providing trauma-informed care
- Demonstrated experience in coordinating mental health services
- Administrative and research experience

Base Salary and Benefits:

This is a time-limited, grant-based position. The annual base salary is \$52,000 and benefits include health insurance, and paid holidays, personal leave, and sick leave.

Working Conditions:

Work is performed in the hospital and community setting. Duties include exposure to violent and/or aggressive individuals. Work hours are typically Monday through Friday from 8:00 AM to 5:00 PM, but may include nights and/or weekends, as needed. This position requires a valid driver's license and safe driving record.

How to Apply:

Submit resume and cover letter to ddaniels@offenderalumni.org