

ABSWE

In this addition of the newsletter, we wanted to take a moment to introduce you to the board members representing your district. These district board representatives are volunteers who serve at the appointment of the governor. We feel it is important you know your district representative as we strive to fulfill our role as social work regulators. Thank you – Kai Mumpfield, LICSW, District 2.

Meet Your Board



**Ukawia Johnson, LMSW
District 1**

Greetings! I am Ukawia Johnson, LMSW, BBA. I earned a Bachelor of Science in Social Work from Troy University and a Master of Social Work from the University of Alabama with a concentration in Children, Adolescents and Their Families. Prior to pursuing my passion of becoming a social worker, I obtained a Bachelor of Business Administration Degree from Faulkner University. I have always had a passion for social work. After working many years in a variety of social service areas, I became a licensed social worker in 2019, Eleven of those years were with Alabama Department of Human Resources (ALDHR). During my time at ALDHR my roles evolved. I began as a financial support specialist to a social service caseworker, to a social worker working closely with the juvenile justice system. Currently, I work with families of children who are deaf or hard of hearing and those who may have additional health related needs. Serving on the board allows me to help enforce laws and regulations in a fair and just manner while maintaining neutrality. It also allows me to be a voting voice for the social workers practicing in Congressional District 1. It is my goal to continue to shine a positive light on such an important profession.



**Jamie DeLee, LBSW
District 3**

Hello, my fellow Alabama Social Workers! I'm Jamie Nicole DeLee, LBSW. I attended Jacksonville State University where I graduated with my bachelor's degree in social work in 2006. I started out working for the Department of Human Resources for four years as a Child Protective Service worker. I then went to work for the Alabama Department of Public Health and later entered the private sector as a Nursing Home Social Work Supervisor. I decided to come back to the state in 2015 and work with the Alabama Department of Rehabilitation Services in the Children's Rehabilitation Services division. I was promoted to Social Work Specialist in 2017 where I serve children with Traumatic Brain Injuries and children ages fourteen to twenty-one in need of transition services for six counties. I have served on the board of the Alabama Society of Health Care Social Workers for two terms as president and have also been the program director for two of their amazing yearly conferences. I became interested in a position on the State Board when I had the chance to talk with a former board member and we discussed the significant amount of policy and state advocacy work that goes into this position. I want to see the State of Alabama become one of the best states known for social work advocacy and policy. As a lifelong resident of Alabama, I understand the difficulties of growing up in a rural area and the needs associated with those areas. I believe Social Workers should step up and step in to make our communities better. I look forward to serving our state to make our profession even better for Alabama.

**Dwan Madden, LMSW
District 4**



Hi all, my name is Dwan Madden. I am proud to represent District 4 on the Alabama State Board of Social Work Examiners. I completed my BSW at the University of Alabama in 1999. After graduation, I began my career at Fayette County Department of Human Resources as a foster care worker. I was fortunate to have an educational leave opportunity that allowed me to complete my MSW in 2003 also from the University of Alabama. Later, I was promoted to a supervisor and have remained in my home county for the past 21 years. I am passionate about the social work profession. I look forward to serving our state as a board member. I want to support the social workers in Alabama while also ensuring the public's protection.



**Dr. Shalunda Sherrod, LICSW
District 5**

I am Dr. Shalunda Sherrod, Representative for District 5. It has been my absolute great honor to serve as the representative for District 5 for the past year and a half. Currently, I serve as Chair and Associate Professor at Oakwood University. I have 28 plus years of clinical experience in several prominent sectors, to include hospitals, non-profits, local and federal government, independent practice, and education. I am an effective trainer and educator for administrators, faculty, staff, and students. I have strong analytical skills, capable of assessing conditions and implementing appropriate interventions as needed. I am passionate about imparting knowledge to others through leadership, training, consulting, and mentorship.



**Wendy Peek, LICSW
District 6**

Hello fellow Social Workers! I'm Wendy Russell Peek, LICSW, PIP. I attended UA, Tuscaloosa from Aug. 1986 - May 1990 where I graduated with a B.A. in Psychology. I returned to Tuscaloosa after working for the CDC in Atlanta as a Disease Intervention Specialist (that's fancy talk for syphilis contact tracer), for a residential psych facility for adolescents, and for Bradford Adolescent in Pelham. I took advantage of the Mental Health Concentration offered by the MSW program, and after a field placement on the adolescent psych unit at Walter Reed Army Medical Center, I received my MSW in 1994.

I began my career as a licensed Social Worker over 28 years ago at a residential psychiatric facility for adolescents, and for sexually reactive youth. I moved to AL two years later to work in therapeutic foster care for two years before transitioning to an outpatient therapy role specializing in adolescents. In this role, I provided individual, group and family therapy, in addition to inpatient psych services on a rotating basis. I eventually made my way to private practice. While in private practice, I provided contract services for a day treatment program for HIV positive clients with substance use disorders. With rheumatoid arthritis and a baby on the way, and COBRA running out, I needed health insurance, so I went to Chilton County DHR as a foster care and protective

service caseworker. I left after seven years to head up the Social Work Department in the first state-funded public defender's office in AL (Jefferson County). I later returned to CCDHR for three and a half years where I was a CA/N Investigator, provided clinical supervision to LGSWs, and taught a Social Work class at UAB before leaving for my current position as Psych Social Work Manager for UAB Center for Psychiatric Medicine (inpatient and emergency departments).



**Dr. Robert McKinney, Jr., LICSW
District 7**

Hello! I completed my BA in Philosophy from Mississippi State University and my MSW and PHD from the University of Alabama School of Social Work. I've been a social worker since 2008. I've done community mental health, nonprofit leadership at a family resource center, at-risk youth in both aftercare and secure settings, and am currently on the faculty of the University of Alabama College of Community Health Sciences, where I am the director of the Department of Social Services. At UA, I also teach two courses in the School of Social Work's DSW program. Along with Steve Marson (North Carolina), I am the co-editor of the *Routledge Handbook of Social Work Ethics and Values*. I am a registered yoga therapist with almost 20 years of experience. My wife and I live in Tuscaloosa and are the parents of two really cool kids. When I'm not doing things related to my family or social work, I'm probably playing bass.

I consider it to be an honor to serve as a state regulator because I believe in the importance of licensure for social workers at all levels and the importance of maintaining the integrity of our profession. Serving on the board has provided me with insight into the seriousness with which the board, via its seven members, deliberate the various issues that come our way. This has perhaps never been more important, given the combined responsibilities associated with our licensing and oversight of social work supervisors and the Association of Social Work Boards' bold move to release licensure pass rate data.

Frequently Asked Questions

Does the Board accept virtual training as classroom hours for required CEU's? **YES! As long it was live and interactive. It cannot be prerecorded.**

Can transcripts be emailed to the Board? **YES! We accept emails from the Universities or Colleges or their designated clearing house. Please email to info.socialwork@swb.alabama.gov**

If I signed a supervision contract in 2020, am I grandfathered in or do I need to resubmit a new contract for supervision? **YES! You are grandfathered in under the old rules. If a contract was approved before May 1, 2022, you are grandfathered in. Your supervisor is also grandfathered in and would not have to complete the training. Any contract signed after May 1, 2022, is subject to new rules. If you are a LMSW this means you now must receive 2 years of supervision – clinical or non-clinical. And supervisors will have one year from the date of the approved contract to take the supervision training and register with the Board.**

What if my supervisor does not receive the training or register in a year? **Do not worry! The Board will allow you to use that year of training towards the required 2 years.**

If I am a LMSW who has registered as a supervisor and then become a LICSW do I have to retake the supervisor training? **YES! You would need to take the clinical portion of the training.**

How many hours of supervision are required? **96 total hours are required for all licensees. A minimum of four hours per month is**

required. If fewer than four hours per month is reported at termination, we will not accept the month or time. Example: A supervision termination is submitted to the Board for a total of 30 Hours over a nine-month timeframe. That only comes out to 3.3 hours of supervision per month. We would not accept this.

If I have a question about my contract, application, rules, etc. who should I contact? Please contact the Board first! Call us at 334-242-5860 or email at info.socialwork@swb.alabama.gov. If we are not able to answer your question, then reach out to the Board Member in your district. Please be courteous when doing this though, as they work fulltime and have families too.

If YOU have a question you would like to see answered in the newsletter, please submit it to info.socialwork@swb.alabama.gov and we will randomly select questions to be answered in our next newsletter.

BOARD UPDATES AND REMINDERS

- At the August 24th, 2022, Board meeting the following regulation change was approved – licensed independent clinical social workers must have two years post licensure experience before becoming an approved board supervisor. The change was approved based on data from other state social work regulatory boards. It will align the board with numerous other states that require post licensure experience before becoming a supervisor. The Notice of Intended Action (NOIA) has been submitted to the Alabama Legislative Services Agency and a copy will be available on our website September 30, 2022. This new rule change will not apply to those who have already taken the supervisor training. If you have comments, please submit them before 4:00pm November 4, 2022, to the following email address – rachel.dickinson@swb.alabama.gov
- New applications do not require Board approval. They are approved in office. Please keep in mind it can take 14-21 days to receive approval.

• **Transcripts, immigration compliance forms, and license verifications from other states can now be emailed to the office at info.socialwork@swb.alabama.gov**

- **If you submit a transcript to the office, please let us know if it is in different last name other than what is on your application.**
- **CE requirements – you must have 3 CE’s in the following – Ethics, Clinical (if you are a LICSW) and Supervision (if you are under contract to supervise). Please remember that you need 10 classroom-based CE hours as part of your 30 CE total. Live/interactive webinars will count toward your classroom requirement. Recorded webinars are not considered live. Please keep in mind you cannot earn CEU’s during your 60-day grace period.**
- **The Board will meet again October 20th in our Montgomery office.**

BOARD OPENINGS FOR DISTRICT 2 and DISTRICT 5

The Board currently has two Member positions open for appointment immediately. The positions are for **US Congressional District 2 and District 5** (please see the map below). The positions open are for Licensed Independent Clinical Social Workers who are current and in good standing. If you are a licensed social worker at this level of licensure from either District and are interested in serving on the Board, you may start collecting letters of nomination from fellow social workers from your District. The nomination letters and a resume must be mailed to the Board at 100 North Union Street, Suite 736, Montgomery, Alabama 36104, postmarked by September 30, 2022. The Governor makes the final selection from the list of the persons with the most nominations for the District.

If this is not something you’re interested in, you may wish to submit a letter on behalf of someone. We’ll accept nomination letters through September 30, 2022. We then submit the top three names for the District who receive the most letters to the Governor.

The Board appointment will be for **three years** running through September 30, 2025. There is no pay for serving under this capacity, but you are reimbursed for in state and out-of-state travel expenses at the same rate as a state employee.

The duties of the Board are:

- To protect the public from incompetent, unethical and unlawful social work practice.
 - To enforce qualification standards for all levels of licensure and certification.
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- To delineate unlawful conduct through disciplinary procedures against practitioners who violate

applicable laws or rules.

Nomination Requirements:

- The person being nominated and the person doing the nominating **must** both live in the same District.
- You can nominate yourself.
- The person making the nomination must be a licensed social worker.
- Nomination letters must be mailed, or hand delivered, you may collect the letters and send them in all together – faxed or emailed letters **are not** acceptable.



**Board of Social Work
Examiners**

100 North Union Street
Suite 736
Montgomery, AL 36130

(334) 242-5860 or
(888) 879-3672

Board Staff

Rachel Dickinson
Executive Director

Karen Hester
Examination Specialist

Upcoming State Holiday's

September 5th
October 10th
November 11th & 24th

Please note that the Board
Office will be closed on the
days posted above.