

**The Alabama State Board of Social Work Examiners**  
**Board Meeting Minutes**  
**9/9/20**

A meeting of the Alabama State Board of Social Work Examiners was held on September 9, 2020 via phone conference call. Board Chair, Valeri White, called the meeting to order at 9:33am.

There was a quorum of members present verified by roll call including:

District I representative Angela Dean  
District II representative Kai Mumpfield  
District III representative Valeri White  
District IV representative Amy Smith  
District V representative Dr. Octavio Ramirez  
District VI representative Marilyn Colson  
District VII representative LaShea Cobb-England

Ellen Leonard, Board Legal Counsel, was present. Executive Director Rachel Dickinson was also present for the meeting. Guests present were as follows: Bill Kennedy, ADPH; Ashley Jordan, Licensee; Shay Troutman, SW Intern; Zoey Davis, SW Intern; Jordan Glenn, SW Intern.

Unless otherwise specified, all votes were taken by a roll call. Proper notice for the meeting was provided to the Secretary of State.

**Approval of Minutes:**

Copies of the minutes from July 15, 2020 meeting were reviewed. Dr. Octavio Ramirez made a motion to approve the minutes as corrected. Marilyn Colson seconded the motion. The motion passed unanimously.

**Old Board Business:**

- a. Executive Director Rachel Dickinson updated the Board on status of complaints. There are currently two (2) pending complaints that have been assigned. One (1) will be referred for further investigation.
- b. Valeri White made a motion to accept approval of new licenses issued since the last Board meeting. Marilyn Colson seconded the motion. The motion passed unanimously.

**New Board Business:**

- a. Executive Director Rachel Dickinson advised that, to her knowledge, there have been no invitations for Board members to speak at a conference or a program since the last Board meeting as most have been cancelled due to COVID-19 pandemic/restrictions.
- b. Executive Director Rachel Dickinson reported to the Board on Board Finance status. No concerns were noted. No issues identified requiring further discussion.
- c. The Board addressed written comments related to proposed Supervision changes submitted by Licensees. That list of comments is attached with the following responses agreed upon by the Board:
  - i. LMSWs who are currently under supervision will be grandfathered in.
  - ii. Legislative changes will take place on November 14, 2020. Operations surrounding supervision training, however, will not change until the training mechanism is in place. In summary, changes will take effect once the training has been developed and implemented.
  - iii. A licensee can change their route from non-clinical to clinical as long as you meet the requirements for that track.
  - iv. Discussion was held around question of continuing to allow licensees to complete four hours of supervision per month instead of requiring that supervision be limited to two hours every two weeks. Kai Mumpfield made a motion to change the requirement to allow four hours of supervision per month with the Board recommending that supervision be provided for two hours every two weeks rather than one four hour session per month. Shea Cobb-England seconded the motion. The motion passed unanimously.
  - v. State employees will NOT have to obtain the Board approved status for their jobs. The route/track that State employees take will depend on their practice setting.
  - vi. You only need to be a Board approved supervisor for licensure purposes.
  - vii. An LICSW can supervise immediately after obtaining their license, but an LMSW must have three years of experience because professional experience is already required to be eligible for LICSW, but not for an LMSW.
  - viii. The Board is continuing to explore the subject of LMSWs to practice non-clinical as a contractor for direct pay.
  - ix. Trainings will commence as soon as training curriculum has been developed and approved by the Board.
  - x. Dr. Octavio Ramirez made a motion to change the required professional experience of LBSWs who are allowed to supervise licensees from three years to five years. Shea Cobb-England seconded the motion. The motion passed unanimously.
  - xi. Content area will remain the same for all licensure levels.
  - xii. Licensure at the LICSW level gives the licensee the ability to practice in all if the previous PIP certification levels. Only Casework PIP certification will remain because it's required by law to remain.

- xiii. Discussion of the Board is ongoing regarding the concern that a PIP could be practicing outside their scope of practice.
- d. Shea Cobb-England discussed her concern that Group Supervision was struck during the prior potential changes presented to the Board, but should not have been. Kai Mumpfield made a motion to reinstate section 850-x-2-.03 regarding group supervision. Shea Cobb-England seconded that motion. The motion passed unanimously.

**Other Requests:**

- a. Licensee Ashley Jordan was present to address the Board, and provided written request to reconsider and reinstate her PIP certification. Dr. Octavio Ramirez made a motion to reinstate the PIP certification of licensee, Ashley Jordan. Kai Mumpfield seconded the motion. The motion passed unanimously.

**PIP Applications:**

- a. Albright, Amber – Social Casework, Clinical Social Work, and Social Work Administration approved
- b. Amacker, Lauren – Social Casework, and Clinical Social Work approved
- c. Angwin, David – Clinical Social Work approved
- d. Bailey, Audrey – Social Casework, and Clinical Social Work approved; Social Work Research, Community Organization, and Social Work Administration denied
- e. Bell, Pilar – Social Casework approved
- f. Brinson, Debra – Social Casework, and Clinical Social Work approved
- g. Burke, Shannon – Clinical Social Work approved
- h. Hearon, Delia – Social Casework, Clinical Social Work, Community Organization, and Social Work Administration approved
- i. Holliday, Frances – Clinical Social Work approved
- j. Johnson, Harriet – Social Casework, and Clinical Social Work approved
- k. Porterfield, Michael – Social Casework, and Clinical Social Work approved
- l. Schmidt, Laurel – Clinical Social Work denied
- m. Sisk, Doris – Social Casework, and Clinical Social Work approved
- n. Spain, Terri – Social Casework, and Clinical Social Work approved
- o. Swindle, Sarah – Social Casework, and Clinical Social Work approved
- p. Wells, Emily – Social Casework approved; Clinical Social Work denied

The next Board meeting was scheduled for November 18, 2020 at 9:30am.

Marilyn Colson made a motion to adjourn the meeting. Amy Smith seconded the motion. The motion passed unanimously.

**Board Chair**

**Valeri White**

**Board Secretary**

**Amy Smith**