

The Alabama State Board of Social Work Examiners
Board Meeting Minutes
July 1, 2016

The regular meeting of the Alabama State Board of Social Work Examiners was held on July 1, 2016. Board Chair, Esophia Clayborn, called the meeting to order at 9:35am.

There was a quorum of members present including:

District V representative Esophia Clayborn – Chair

District II representative Jennifer Venable-Humphrey – Vice Chair

District IV representative Amy Smith – Secretary

District I representative Sharrie Cranford

District III representative Valeri White

District VI representative Marilyn Colson

District VII representative LaShea Cobb-England

Ellen Leonard, Assistant Attorney General, and Executive Director Brenda Holden were present for the meeting.

Unless otherwise specified, all votes were taken by a show of hands. Proper notice for the meeting was provided to the Secretary of State and posted on the Secretary of State website.

New Board Business:

The Board reviewed changes to legislation related to licensure nomenclature and reviewed and discussed potential changes to the Alabama State Board of Social Work Examiners Administrative Code as follows:

A. Chapter 850-X-1

850-X-I-.03 Strike subsection from Administrative Code

850-X-I-.05 Strike subsection from Administrative Code

850-X-I-.09 Strike subsection from Administrative Code

850-X-I-.10 Strike subsection from Administrative Code

850-X-I-.11 Strike the following section:

- (1) The Board shall hold at least two regular meetings each calendar year in Montgomery to conduct its business. Special meetings may be called as

necessary by the chairman or may be called upon the written request of a quorum of the Board and may be held at any place agreed upon by a quorum of the Board.

850-X-I-.13 Strike subsection from Administrative Code

850-X-I-.19 Strike subsection from Administrative Code

Amy Smith made a motion to accept the changes to Chapter 850-X-1 as noted above. Valeri White seconded the motion. The motion passed unanimously.

B. Chapter 850-X-2

850-X-2-.01(3)(b) Change subsection from,
"Definitions Of Terms.

Strike the sentence "Clinical social work includes interventions directed to interpersonal interactions, intrapsychic dynamics, and life support and management issues.

Add the word "opinions" in: "It involves the scientific, artful, ethical application of social work theories and methods of assessment, opinions, diagnostic impression, prevention and treatment."

850-X-2-.02 Change subsection from,
"Classification Of Social Workers.

Strike the sentence: "Consistent therewith, and pursuant to the authority granted the Board by Alabama legislature, the classes of licensed and certified social workers are as follows:"

850-X-2-.01(1), (2) and (3) strike the wording from the classification for social workers. "nor make diagnoses, or interpret psychological test"

850-X-2-.01(3) also additional remove: "Methods of social work practice recognized by the Board for the LCSW include: social casework, clinical social work, community organization, social work research, and social work administration."

850-X-2-01-(4) Private Independent Practice
Remove "Independent" to read as:

An LICSW may apply to the Board to engage in private Independent practice of social work. Private practice of social work means that portion of social work practice in which a Licensed Independent Clinical Social Worker is engaged in the private practice of social work services which includes practicing as an independent contractor in one (1) or more areas of practice methods:

Also remove the reference to: social work research and social work administration.

The Board dismissed for a brief recess at 11:15am.

850-X-2-.03 Add: "can also be live, interactive, visual communication as long as all three components are met during the session," to 850-X-2.03 (1)a.

Sharrie Cranford made a motion to accept the changes to Chapter 850-X-2 as noted above. Marilyn Colson seconded the motion. The motion passed unanimously.

The Board dismissed for a brief recess at 12:18pm.

A motion was made by Valeri White to further strike the following language from 850-X-2.01: "(d) Social Work Research. The professional study of human capabilities and practice of social work specialties, including direct and indirect practice, through the formal organization and the methodology of data collection and the analysis and evaluation of social work data.

(e) Social Work Administration. The practice concerned primarily with translating laws, technical knowledge and administrative rulings into organizational goals and operational policies to guide organizational behavior; designing organizational structure and procedures or processes through which social work goals can be achieved; and securing resources in the form of material, staff, clients and societal legitimation necessary for goal attainment and organizational survival." Sharrie Cranford seconded the motion. The motion passed unanimously.

C. Chapter 850-X-3

Valeri White made a motion to accept the recommended changes to Chapter 850-X-3. The motion died for lack of a second.

850-X-3-.01 Change subsection from, "Supervisor's Qualifications. Supervisors to applicants seeking a particular license shall be registered to provide supervision to be approved by the Board in advance. Adding to the end of the sentence: "and must complete at least three hours of continuing education in supervision per license renewal"

850-X-3-.01(2)(b) add to the end of the sentence: "in the same practice method(s) as the person being supervised"

850-X-3-.02 Change "LGSW" to read "LMSW," and change "LCSW" to read "LICSW."

850-X-.3-.02(4) Strike paragraph (4) completely.

850-X-.03-.02(5) Strike "evaluation and"

Marilyn Colson made a motion to accept the changes to Chapter 850-X-3 as noted above. Jennifer Venable-Humphrey seconded the motion. The motion passed unanimously.

D. Chapter 850-X-4

850-X-4-.01(1) Change subsection from "Form Of Application.
Add: "are available on-line"
and strike "request additional forms"

850-X-4.02(2) replace the word "valid" with "active" and change the word "workers" with
"work"

LaShea Cobb-England made a motion to accept the changes to Chapter 850-X-4 as noted above. Marilyn Colson seconded the motion. The motion passed unanimously.

E. Chapter 850-X-5

850-X-5-.02 Strike subsection from Administrative Code

850-X-5-.03 Strike subsection from Administrative Code

850-X-5-.04 Strike subsection from Administrative Code

850-X-5-.05 Strike subsection from Administrative Code

Marilyn Colson made a motion to accept the changes to Chapter 850-X-5 as noted above.

Discussion was held regarding changing 850-X-5-.06 from "Processing Fees. The Board shall charge the following processing fees.

Application for CE Provider - \$ 150.00

Marilyn Colson amended her motion to accept the changes as recommended above. Valeri White seconded the motion. After discussion regarding possible negative response from CE Providers, the motion passed unanimously.

F. Chapter 850-X-6

850-X-6-.01 Change subsection from "Eligibility For Examinations.
Change the titles of the social work licenses to "Master" and "Independent
Clinical"

850-X-6-.02 Strike subsection from Administrative Code

Valeri White made a motion to accept the changes to Chapter 850-X-6 as noted above. Marilyn Colson seconded the motion. The motion passed unanimously.

G. Chapter 850-X-7

850-X-7-.02 Change subsection from Renewals
Strike: "and certifications for private practice"
also: "or certification" each time it appears.

Sharrie Cranford made a motion to accept the changes to Chapter 850-X-7 as noted above. Discussion was held regarding possible questions related to inactive status. Valeri White seconded the motion. The motion passed unanimously.

H. Chapter 850-X-8

850-X-8-.01(4)(d)
Strike Section 850-X-8-.01(4)(d) from the Administrative

850-X-8-.01(4)(e)
Add: "and three (3) contact hours in clinical are"

850-X-8-.01(4)(f)
Add: "This is a one-time requirement."

850-X-8-.01(5)(a)
Strike the sentence:
"A list of these disciplines shall be published by the Board of Social Work Examiners and made available to licensed social workers."

Add the word: "related"

Strike the words: "on the approved list"

To read as:

(a) Regionally accredited university or college academic courses in social work or related social work disciplines. One undergraduate academic semester hour successfully completed shall be equivalent to ten contact hours per semester hour. One graduate academic semester hour successfully completed shall be equivalent to fifteen contact hours per semester hour. Five contact hours may be received for auditing an academic course from a related discipline.

Jennifer Venable-Humphrey made a motion to accept the changes to Chapter 850-X-8 as noted above. Marilyn Colson seconded the motion. The motion passed unanimously.

I. Chapter 850-X-9

- 850-X-9-.01 Change subsection introduction from "Standards Of Professional Conduct & Ethics. Section 34-30-57, Code of Ala. 1975, (1991) authorizes the Board to promulgate rules and regulations that set forth standards for licensed bachelor social workers, licensed graduate social workers, and certified social workers..." to read as follows:
"Standards Of Professional Conduct & Ethics. Section 34-30-57, Code of Ala. 1975, (1991) authorizes the Board to promulgate rules and regulations that set forth standards for licensed bachelor social workers, licensed master social workers, and independent clinical social workers..."

Valeri White made a motion to accept the changes to Chapter 850-X-9 as noted above. Discussion was held regarding the process for alignment of ethics as identified in Alabama State Board of Social Work Examiners Administrative code with the NASW Code of Ethics. Following discussion, Marilyn Colson seconded the motion. The motion passed unanimously.

J. Chapter 850-X-10

- 850-X-10.01(1) Strike subsection from Administrative Code
- 850-X-10-.03(2) Strike the words "or volunteers."
- 850-X-10-.06(4)(g) Strike the words "issue subpoenas,".
- 850-X-10-.07(3)(a) Strike the words "and subject to the reasonable costs of issuance of the subpoenas as may be set from time to time by the executive director,".

Sharrie Cranford made a motion to accept the changes to Chapter 850-X-10 as noted above. Marilyn Colson seconded the motion. The motion passed unanimously.

Proposed date for Public Hearing with Next Board Meeting immediately to follow:
September 8, 2016 at 9:30am

The Board completed performance evaluation of the Executive Director, Brenda Holden. Evaluation results were discussed with Ms. Holden receiving accolades from the Board for her performance.

Valeri White moved to adjourn the meeting at 2:15pm. Sharrie Cranford seconded the motion. The motion passed unanimously.

Board Chair



Esophia Clayborn

Board Secretary



Amy Smith