

Sickle Cell Disease Association of America – Mobile Chapter, Inc.

Social Worker – Job Posting (*Effective January 12, 2024*)

Position Summary: The Social Worker will provide overall case management services to clients with sickle cell disease and provide counseling services for those clients with sickle cell trait.

RESPONSIBILITIES

Client Relationship Management

- Responsible for developing and maintaining client relationships by providing skilled assessment and intervention for families affected by Sickle Cell Disease.
- Uses case management theory and sound judgment to provide holistic services to clients affected by Sickle Cell Disease and Trait.
- Develops creative solutions for existing client situations to help the clients meet their goals as well as pursues new client opportunities.
- Develops innovative ways to enhance the client services program with constant assessment of current program offerings.
- Provides guidance and referrals to appropriate community services and resources for Sickle Cell clients within the service area.
- Performs thorough psychosocial assessment from a family-centered care perspective.
- Provides anticipatory guidance for coping with Sickle Cell Disease from a family-centered perspective.
- Performs comprehensive and ongoing assessment of family coping and family system integrity.
- Collaborate with family and team to identify options, goals and priorities for care.
- Offer family counseling, including cognitive behavioral skills training to facilitate effective coping.
- Performs mental health assessments as relates to coping with Sickle Cell Disease.
- Ensure that recommended services are delivered to clients in an effective manner.

Administration

- Responsible for client files administration.
- Ensures the development of an effective system of ongoing recruitment and cultivation of clients and produces monthly reports on activities.
- Ensures effective use of client management information systems.
- Fosters best use of resources, effective service delivery, and patient and family satisfaction.

Organizational Management

- Helps sustain a culture of planning and of performance-based work and evaluation.
- Assists the Executive Director in the strategic planning process of the client services program.
- Assists with volunteers and interns within the client services department and coordinates needed resources within the organization.

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Fund Development

- Participates in the solicitation and securing of financial support from individuals, foundations and corporations as needed.
- Participates in fundraising events and the planning process of said events.

Other duties as assigned by the Executive Director

Qualifications

- Minimum Bachelor's degree from an accredited college or university
- Minimum 3 years case management experience
- Licensure appropriate to the State and organizational guidelines for location of practice. Will allow 6 months to obtain license.
- Demonstrated experience working with family systems.
- Knowledge and experience of theories, tools, and metrics for project design, planning - including logic models - and management of execution.
- Ability to work easily and effectively with a wide range of people, practicing leadership, motivation, team building and conflict resolution.
- Excellent attention to detail, accuracy, and quality.
- Able to manage multiple projects and responsibilities at once; ability to meet deadlines
- Must demonstrate ability to make decisions and exercise sound business judgement in the interest of the association
- Proficiency with MS Office including Outlook, Word, Excel, and PowerPoint
- Ability to learn new computing systems as needed for position
- Excellent written and verbal communications skills
- Must have the capability to travel, have a valid Alabama driver's license and reliable transportation.
- Evening and occasional weekend availability required.

Job type: Full-time

Schedule: Monday through Friday

Hours: 8:30 a.m. – 5:00 p.m. (Occasional night and weekend events)

Benefits:

- Health Insurance
- Dental Insurance
- Vision Insurance
- SIMPLE IRA
- Paid holidays
- Vacation and sick time accrual

To apply submit resume to ajohnson@scdmobile.org.