The Alabama State Board of Social Work Examiners

Board Meeting Minutes

November 14, 2024

The regular meeting of the Alabama State Board of Social Work Examiners was held on November 14, 2024 at the Montgomery office. Board Chair, Kai Mumpfield, called the meeting to order at 10:00 AM.

There was a quorum of members present including:

District I representative Ukawia Johnson

District II representative Kai Mumpfield

District III representative Heather Perley

District V representative Dr. Shalunda Allen-Sherrod

District VI representative Wendy Peek

District VII representative Alvin Reed

Executive Director, Rachel Dickinson and attorney, Ellen Leonard, were also present for the meeting. Unless otherwise specified, all votes were taken by verbal yes or no. Proper notice for the meeting was provided to the Secretary of State and posted on the Secretary of State website.

Approval of Minutes

Minutes from the September board meeting were distributed. Corrections to the minutes were suggested as follows – Mr. Reed was not present at the September 2024 meeting, his name was asked to be removed and it was noted that "22 states have not joined the licensure compact", it should read "have joined". Mrs. Dickinson said she would make the changes. Mrs. Peek made a motion to approve the minutes and Dr. Sherrod seconded the motion. All voted to pass the minutes.

Old Board Business

- a. The director updated that there are six open complaints.
- b. Mrs. Peek made a motion to approve the licenses issued since the last meeting. Dr. Sherrod seconded the motion. All voted to approve the new licenses.

New Board Business

- a. Ms. Mumpfield gave an update on the Delegate Assembly meeting held by ASWB. With almost 50+ delegates attending the assembly this year, many topics were discussed. Including exploring alternate paths to licensure which ASWB, through their research is showing the majority of licensees do not like the idea of removing the exam. Conversations surrounding supervision, more help for students who do not pass the exam, potential adjustments to the exam and more research to be released from ASWB in 2025.
- b. Discussion continues around the intent to further define Clinical. Ms. Mumpfield suggested defining further and would like to see a cleaner definition. Maybe allowing LMSW's to have

- a private practice. Dr. Sherrod asked the question "What is the intent of changing the definition of Clinical?" And suggested it go back to the subcommittee for more review. Ms. Peek suggested a survey for LMSW's to see if there is any interest in allowing for private practice. Maybe even survey LICSW's as well. A subcommittee for reviewing the definition of clinical was created Ms. Mumpfield, Dr. Sherrod and Ms. Perley will be the members.
- c. The possibility of hosting another State of Social Work event was discussed. Ms. Mumpfield would like to see the possibly take place in February.

Election of Officers

The annual election of officers was conducted. Dr. Sherrod was nominated by Mrs. Peek for Board Chair. Ms. Mumpfield seconded the nomination. All voted to approve the nomination. Dr. Sherrod nominated Mrs. Peek for Board Vice Chair. Mr. Reed seconded the nomination. All voted to approve the nomination. Ms. Mumpfield nominated herself for Board Secretary. Mrs. Peek seconded the nomination. All voted to approve the nomination.

PIP Applications

The following PIP applications were approved without question:

Catherine Gardner Mary Moore Michaela Nolin

The following PIP applications were approved pending corrections made to application:

Tiffany Works Erica Thompson Rachel Morrell Susanna Brown

The date for the next board meeting will be January 9th, 2025, 10:00am in the Montgomery Office. Ms. Johnson made a motion to adjourn at 11:45am. Mrs. Peek seconded the motion. All agreed to adjourn.

Dr. Shalunda Sherrod

Board Chair

Kai Mumpfield

Secretary